

Mediation Community of Practice (MCoP)

A Community of Practice (CoP) brings together individuals with shared interests and passions to achieve collective learning and mutual support. It provides a platform for sharing ideas, expertise, and practices. For mediating community-level disputes, this includes exchanging experiences, cases, tools, and methods to address recurring challenges collectively.

The Mediation Community of Practice (MCoP) aims to highlight the value of mediation in resolving community disputes by addressing both material and non-material aspects of the mediation process. By fostering discussions, it seeks to elevate community mediation practices among members. Driven by its members with external facilitative support, the MCoP will serve as a platform for Mediation Training Officers, Development Officers, and Mediators to identify issues and collaboratively develop solutions.

Significant progress has been achieved in advancing the Mediation Community of Practice (MCoP). Key milestones include:

- An initial brainstorming session with Mediation Training Officers.
- The first knowledge seminar, titled “*Strengthening Understanding of Conflict and Conflict Analysis for Community Mediation.*”
- Three cluster meetings were held across different regions, featuring a session on “*Reflective Practices in the Mediation Process in Sri Lanka.*”
- A Residential Workshop that included two MCoP sessions: “*How to Select, Design, Use, and Assess Case Studies in Group Work and Role Plays for Mediation Training*” and “*Communication in the Mediation Process in Sri Lanka.*”

These activities reflect the ongoing efforts to enhance knowledge sharing and capacity building within the mediation community.